



City of Delta
COUNCIL REPORT
Regular Meeting

To: **Council**

From: **Human Resources
Department**

Date: **April 27, 2026**

Day of Mourning - April 28, 2026

The following report has been reviewed and endorsed by the City Manager's Office.

▪ **RECOMMENDATION:**

THAT the report titled "Day of Mourning – April 28, 2026" dated April 27, 2026 be received into the record.

▪ **PURPOSE:**

The purpose of this report is to inform and update Council on the annual processes in support of the Day of Mourning.

▪ **BACKGROUND:**

Tuesday, April 28, 2026, is the official "*Day of Mourning for Workers Killed and Injured on the Job*". In the past, Delta Council has recognized those who have suffered from workplace injury, accident or disease.

Council Policy:

- All flags will be lowered to half-mast from *dawn to dusk* on April 28 the *National Day of Mourning* for workers killed or injured on the job (as determined in consultation with the Canadian Government Protocol Office).

▪ **DISCUSSION:**

The New Westminster & District Labour Council has requested, as in previous years, that the Council observe one minute of silence at the Regular Meeting on or before April 28. Council recognizes workers killed and injured on the job by holding a minute of silence during the Council session on April 27, 2026. As part of this national memorial event, it is Delta's practice to allow CUPE Local 454 to fly its CUPE Day of Mourning Flag on the Special Flagpole beside Rotary Park at Municipal Hall for the week prior to April 28, which begins on April 21, 2026. All other flags at Municipal Hall will be flown at half-mast from dawn to dusk on April 28, 2026, as per *Delta's Flag Policy*. CUPE 454, in conjunction with Council, will be holding a ceremony on April 28 at 10:45am at Rotary Park to commemorate this day.

Implications:

Financial Implications - there are no financial implications.

▪ **CONCLUSION:**

As part of its recognition, Council will observe a one-minute moment of silence during the Regular Council Meeting on April 27, 2026, in remembrance of workers killed or injured on the job.



Larry Rourke
General Manager, Human Resources

Department submission prepared by: Patricia Santoso, Administrative Assistant
PS/LR