



Diversity, Inclusion and Anti-Racism Committee

Thursday, November 20, 2025

6:00 p.m.

Annacis Room, Delta City Hall

4500 Clarence Taylor Crescent, Delta, BC

Present: Councillor Jennifer Johal Chair
Councillor Dylan Kruger Vice-Chair
Raminderjit Dhani
Nancy Dhillon
Carol Johnson (*Departed at 6:44 p.m.*)
Rajeev Kainth
Corinne Kessel
Michelle Renee

Absent Tanya Corbet
Staff: Warren Dean Flandez
Jovyl Kumar

Marcy Sangret Deputy City Manager
Guy McKintuck Fire Chief
Larry Rourke General Manager, Human Resources
Gwyneth Vaughan-Smith Inspector, Delta Police Department
JoAnne Kleb Acting Director, Communications & Engagement
Olga Shcherbyna Manager, Social Planning
Paula Kolisnek Manager, Corporate Events & Initiatives
Alex Atkinson Engagement Advisor
Ginny Dunnill Social Planning Coordinator
Mike Donoghue Deputy Chief of Operations
Jessica Gruchey Committee Clerk

CALL TO ORDER

The Chair called the meeting to order at 6:00 p.m.

LAND ACKNOWLEDGEMENT

The Chair acknowledged that this meeting took place on the shared, traditional, ancestral, and unceded territories of the scəwáθən (Tsawwassen), xʷməθkʷəyəm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

AGENDA ENDORSEMENT

MOVED By M. Renee,

SECONDED By R. Kainth, THAT the November 20, 2025 Diversity, Inclusion & Anti-Racism Committee Meeting Agenda be approved with the addition of PowerPoint presentation titled “2025 DIYAFest” under Item 3.

CARRIED UNANIMOUSLY

ADOPTION OF MINUTES

1. Minutes of the June 5, 2025 Diversity, Inclusion and Anti-Racism Committee meeting

MOVED By C. Johnson,

SECONDED By C. Kessel, THAT the Minutes of the June 5, 2025 Diversity, Inclusion and Anti-Racism Committee meeting be adopted.

CARRIED UNANIMOUSLY

PRESENTATIONS

2. **Delta Local Immigration Partnership (LIP)**

Delegates: Angela Sheenmar, Delta LIP

Materials:

- PowerPoint presentation titled “Delta LIP”

With the aid of a PowerPoint presentation, representatives of Delta LIP provided information on Local Immigration Partnerships (LIPs), including Delta’s own LIP, and highlighted the importance of having one. Staff then spoke about Delta’s community partners and the benefits to the City of supporting a LIP.

Discussion ensued regarding the location of the Celebrating Newcomer Voices event that was held at the George Mackie Library and Delta’s Settlements Services in Civic Facilities program and whether both were reaching adequate number of newcomers, and the Chair requested a verbal update at the next meeting.

MOVED By C. Kessel,

SECONDED By M. Renee, THAT the presentation titled “Delta LIP” be received for information.

CARRIED UNANIMOUSLY

3. **2025 DIYAFest**

Materials:

- PowerPoint presentation titled “2025 DIYAFest” (On Table)

With the aid of a PowerPoint presentation, staff spoke to the City’s recent DIYAFest, touching on décor, food, volunteers, activities and announced the date for next year’s festival.

The Chair emphasized the importance of having Delta Fire & Emergency Services and Delta Police Department participate in the event.

MOVED By N. Dhillon,

SECONDED By M. Renee, THAT the presentation titled “2025 DIYAFest” be received for information.

CARRIED UNANIMOUSLY

P. Kolisnek departed the meeting (6:34 p.m.)

4. **Parks, Recreation and Culture Master Plan**

Materials:

- PowerPoint presentation titled “Parks, Recreation and Culture Master Plan”

With the aid of a PowerPoint presentation, staff provided an overview of the Parks, Recreation & Culture Master Plan, highlighting that it aligns with the City’s Official Community Plan and its policies.

Staff also spoke to the engagement process, and in particular, the City’s Community Connectors Team, and next steps regarding the project.

C. Johnson departed the meeting (6:44 p.m.).

MOVED By R. Kainth,

SECONDED By M. Renee, THAT the presentation titled “Parks, Recreation and Culture Master Plan” be received for information.

CARRIED UNANIMOUSLY

5. **Welcoming Week and Pride Picnic 2025**

Materials:

- PowerPoint presentation titled “Pride Initiatives and Welcoming Week 2025”

With the aid of a PowerPoint presentation, staff provided an overview of the 2025 Pride week, highlighting several initiatives, including the ally pin campaign, the Pride flag-raising ceremony, and the You Belong Here campaign. Staff advised that the You Belong Here pride banner was presented at the Pride Picnic.

D. Kruger departed the meeting (7:05 p.m.).

Staff also spoke to Welcoming Week and advised of two initiatives undertaken, Community Pop-Ups in City’s facilities and the Pathways to Delta social media campaign.

D. Kruger returned to the meeting (7:07 p.m.).

MOVED By R. Kainth,

SECONDED By N. Dhillon, THAT the presentation titled “Pride Initiatives and Welcoming Week 2025” be received for information.

CARRIED UNANIMOUSLY

G. Dunnill departed the meeting (7:09 p.m.).

VERBAL UPDATES

6. **City of Delta’s EDI Framework**

Staff provided an update on the City’s EDI framework and advised that they have conducted a high-level review of other municipalities’ EDI practices and initiatives. They noted that the initiative will follow a two-phase approach; Phase One would involve an internal assessment to gauge where the organization sits on the EDI spectrum, and Phase Two would be informed through the Phase One findings and may involve a broader public engagement process, as well as further work on the EDI framework.

MOVED By R. Kainth,

SECONDED By M. Renee, THAT the verbal update regarding City of Delta’s EDI Framework be received for information.

CARRIED UNANIMOUSLY

INFORMATION ITEM

7. **Social Action Plan Update**

Materials:

- Report by the Corporate Services Department dated September 9, 2025 regarding Social Action Plan Annual Progress Report
- Extract of Minutes from the September 15, 2025 Regular Council meeting regarding Social Action Plan Annual Progress Report

ROUNDTABLE

8. **Trans Day of Remembrance**

It was announced that a Trans Day of Remembrance Vigil will be held on November 20, 2025, at Delta City Hall and extended an invitation to staff and Committee members.

9. **Thank You**

The Chair extended gratitude to Committee members and staff for their work during the Committee’s tenure and highlighted the accomplishments of the Committee.

NEXT MEETING

The Chair advised that staff would poll the Committee to schedule a meeting prior to the Committee’s disbandment in March 2026.

ADJOURNMENT

The meeting adjourned (7:17 p.m.).

CARRIED UNANIMOUSLY

Jennifer Johal
Chair

CERTIFIED CORRECT

Jessica Gruchey
Committee Clerk