



City of Delta
Human Resources

MEMORANDUM

To: **Council**

From: **Larry Rourke, General Manager, Human Resources**

Date: **September 3, 2025**

Subject: **2025 United Way Workplace Campaign**

Koryn Davies, a representative from United Way, will make a presentation about United Way to Council at its Regular meeting on September 15, 2025. This memo provides an overview of this year's City of Delta 2025 United Way Workplace Campaign.

This is the fourteenth year the City of Delta has participated in the United Way Program and in partnership with CUPE Local 454, has raised over \$500,000 to date.

The key message from United Way for 2025 is "UNITED for people in need." United Way addresses various community challenges with the funds raised. Contributions help provide healthy and nutritious food, support after-school programs, and foster community connections. Notably, donations made within a region stay within that region to provide local support.

Delta's United Way staff committee is attempting to be more inclusive across the City of Delta by offering fund raising initiatives in a way that will allow more staff to participate throughout the year.

There are a number of initiatives planned over the next several months. September initiatives include:

1. A friendly and fun staff hockey game at the Ladner Leisure Centre ice rink.
2. Enrolling in the United Way Payroll Pledge with an early bird incentive during the first week (September 8 - 12). A daily draw to win a pair of tickets to Barnside Festival and a grand prize draw for all participants on September 12.
3. Staff may purchase the new annual United Way Faster to the Fun Passport for all events. This also has an early bird incentive grand prize draw to be drawn the morning of Monday, September 15.
4. Parking Space Draw.



Please see Attachment A for the United Way Workplace Campaign events.

Larry Rourke, General Manager, Human Resources

ATTACHMENT:

- A. 2025 United Way Workplace Campaign events
- B. 2025 United Way Presentation